



# NAVAJO HEAD START

FOR IMMEDIATE RELEASE  
May 8, 2015

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## Navajo Head Start creates job opportunities

### *Boost to Navajo economy*

**WINDOW ROCK, Ariz.** — With the recent surge in funding and a fresh start, Navajo Head Start (NHS) is in a position to be more successful than ever before. This success will benefit the organization and impact the local communities by not only providing and expanding much needed early childhood development services, but also creating many new jobs within the Navajo Nation.

In 2014, NHS was awarded a five-year, noncompetitive grant worth \$125 million. Grant money will continue to be used to hire highly-qualified staff and make improvements to head start facilities across the Navajo Nation.

NHS is currently looking to fill multiple positions in its four regions of operation—teacher, bus driver and paraprofessional vacancies are a few positions needed to continue operations in the growing head start program.

With more than 20 openings and an ongoing hiring process, NHS is not only creating jobs for individuals, but also boosting the local economy as a whole through a giving organizational platform.

NHS takes pride in hiring the best candidates to foster a high-quality educational environment for all of the children and families that are a part of NHS. This entails strict requirements in the hiring process.

All hired positions in NHS require a Navajo Nation Tribal and Federal background investigation, other types of background checks are not accepted.

Teachers must have a bachelor's degree in Early Childhood Education or an equivalent to that, as well as at least one year of classroom experience teaching pre-school or toddler-aged children. These requirements also include an early childhood endorsement and a valid drivers license.

NHS paraprofessionals are required to have a high school diploma or an equivalent, such as a GED, and a minimum 45 college credit hours. Requirements also include six months of teaching experience and a commercial drivers license.

Bus Drivers must also have a high school diploma or GED equivalent and the position also requires 12 hours of college credit in child development, a valid CDL license and ability to pass a physical exam.

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NHS also has job openings within human resources and maintenance areas in select regions.

NHS mandates these requirements to create the safest environment as possible for the children and families at NHS. This also allows for the highest quality of education, as all of the teachers are not only required to have a bachelor's degree, but also experience teaching.

Currently, the unemployment rate of the Navajo Nation is 52 percent. With NHS continually creating new jobs it is aiding the Navajo Nation and boosting the economy as a whole.

Applications for any of the aforementioned job openings can be found at NHS's website [www.navajohs.org/employment](http://www.navajohs.org/employment).

Applications must be faxed, hand-delivered or mailed to Navajo Head Start's Human Resources Section, P.O. Box 3479, Window Rock, AZ, 86515.

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Navajo Head Start is the largest federally-funded grant program in the country. Head Start and Early Head Start services are provided within the geographical area of the Navajo Nation, an area approximately the size of West Virginia that spans more than 27,000-square-miles across the states of Arizona, New Mexico and Utah. The Central Administration offices are located in Window Rock, AZ, capital of the Navajo Nation.